A7085-24

ADMINISTRATIVE INFORMATION REPORT

nassp

March 1991

Salaries Paid Principals and Assistant Principals,

1990-91 School Year

Copyright © 1991 by NASSP and ERS
All Rights Reserved

About NASSP --

The National Association of Secondary School Principals works cooperatively with public and private agencies in an effort to meet the educational, employment, and social needs of today's youth -- through direct services to the individual member. NASSP's reputation is based on a long record of sound and practical service to its members. Providing this service continues to be the key to the Association's success in developing and maintaining its 43,000 membership. The changing nature of the needs of school administrators requires that NASSP be alert to what is happening nationally in secondary education. Behind NASSP's design for service are several goals: to provide a national voice for secondary education; to support promising and successful educational practices; to provide for conventions and meetings of secondary educators; to conduct research for practitioners; to provide opportunities for the examination of important issues facing secondary education; to influence federal legislation; and to encourage student achievement and performance.

About ERS --

The Educational Research Service was established by NASSP and three other national associations of school administrators in 1973 to fill the basic need for reliable, timely information for local school and school district decisions. An independent, nonprofit agency, ERS provides objective research and information for administrators and board members in school districts across the nation. Seven national school management associations now jointly sponsor ERS. In addition to the National Association of Secondary School Principals, these are: American Association of School Administrators • American Association of School Personnel Administrators • Association of School Business Officials • Council of Chief State School Officers • National Association of Elementary School Principals • National School Public Relations Association. School districts enrolling more than half of the nation's public school pupils currently maintain an annual ERS order, thereby receiving a wide range of services, including ERS On-Call Information Service; *ERS School Operations Information Exchange*; ERS Studies and Reports; the monthly *ERS Bulletin;* the quarterly *ERS Spectrum;* and ERS Local School Budget Analysis Service.

The National Salary and Wage Survey --

The ERS *National Survey of Salaries and Wages in Public Schools*, produced annually since 1973, is widely acknowledged as the authoritative source of salary and wage data in education. The current survey conducted by ERS collected 1990-91 data about salaries scheduled and paid from more than 1,000 responding school districts for 32 selected positions in which personnel are employed by public school districts. A complete report of the survey results is published annually by ERS in three volumes: *Scheduled Salaries for Professional Personnel in Public Schools, Salaries Paid Professional Personnel in Public Schools,* and *Wages and Salaries Paid Support Personnel in Public Schools.* Included in this report are summary tables and system-by-system listings of data submitted by all school districts responding to the ERS national survey for 1990-91. For more information, contact ERS, 2000 Clarendon Boulevard, Arlington, VA 22201. Phone: (703) 243-2100, Fax: (703) 243-1985.

Introduction

Each year the National Association of Secondary School Principals (NASSP) receives many inquiries stressing the need for accurate and timely data on the salaries paid to principals and assistant principals in the nation's public schools. Such data are collected by the NASSP-sponsored Educational Research Service in its annual ERS *National Survey of Salaries and Wages in Public Schools*. This special NASSP Administrative Information Report presents the ERS survey data pertaining to salaries paid principals and assistant principals in public schools for the current school year of 1990-91.

Table 1 shows the mean, median, and range of the *lowest* salaries paid to *principals* in 1990-91, in public school systems stratified by the *pupil enrollment* of the system.

Table 2 shows the mean, median, and range of the *highest* salaries paid to *principals* in 1990-91, in public school systems stratified by the *pupil enrollment* of the system.

Table 3 shows the mean, median, and range of the *lowest* salaries paid to *assistant principals* in 1990-91, in public school systems stratified by the *pupil enrollment* of the system.

Table 4 shows the mean, median, and range of the *highest* salaries paid to *assistant principals* in 1990-91, in public school systems stratified by the *pupil enrollment* of the system.

Table 5 shows the mean, median, and range of the *lowest* salaries paid to *principals* in 1990-91, in public school systems stratified by the *per pupil expenditure* of the system.

Table 6 shows the mean, median, and range of the *highest* salaries paid to *principals* in 1990-91, in public school systems stratified by the *per pupil expenditure* of the system.

Table 7 shows the mean, median, and range of the *lowest* salaries paid to *assistant principals* in 1990-91, in public school systems stratified by the *per pupil expenditure* of the system.

Table 8 shows the mean, median, and range of the *highest* salaries paid to *assistant principals* in 1990-91, in public school systems stratified by the *per pupil expenditure* of the system.

Table 9 shows the trends in salaries paid to *principals* and *assistant principals* in all reporting school systems and in four different *enrollment strata*, for 1989-90 and 1990-91.

Chart 1 illustrates the 10-year trend in the percent change in average salaries paid to *principals* in all reporting school systems, 1980-81 to 1990-91.

Chart 2 presents the mean of average *daily salary rates* paid *principals* during 1990-91 in all reporting school systems, by geographic region.

Chart 3 presents the mean of average *daily salary rates* paid *assistant principals* during 1990-91 in all reporting school systems, by geographic region.

This report is being sent to all members of NASSP as part of membership services. Additional copies can be obtained from the NASSP Office of Professional Assistance, 1904 Association Drive, Reston, VA 22091, at a cost of $2 per copy. (Orders of $10 or less must be accompanied by payment.)

TABLE 1
LOWEST Salaries paid PRINCIPALS in Public School Systems,
Stratified by System Enrollment, 1990-91

Mean, Median and Range of LOWEST
Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	131	233	359	220	943
Mean	55,931	57,695	60,289	53,111	57,368
Median	55,350	57,174	58,704	50,635	56,091
Range: Low	34,456	35,762	31,666	34,175	31,666
High	85,429	82,000	91,850	94,682	94,682
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	127	231	370	179	907
Mean	50,964	52,677	55,535	51,324	53,336
Median	50,731	52,422	54,523	49,204	52,229
Range: Low	35,559	30,480	28,130	33,500	28,130
High	78,857	81,585	88,855	87,096	88,855
ELEMENTARY SCHOOL PRINCIPALS					
No. Systems Reporting	130	239	377	249	995
Mean	45,761	46,783	48,872	47,377	47,590
Median	44,551	45,960	47,170	45,357	46,127
Range: Low	32,402	30,558	27,509	30,000	27,509
High	71,374	77,378	77,700	78,715	78,715

TABLE 2

HIGHEST Salaries paid PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1990-91

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	131	235	359	220	945
Mean	65,548	62,705	61,520	53,406	60,484
Median	65,242	61,888	59,558	50,938	59,693
Range: Low	45,293	41,753	40,000	34,175	34,175
High	92,166	93,697	91,850	94,682	94,682
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	126	232	370	179	907
Mean	59,922	57,496	57,076	51,442	56,467
Median	60,013	57,695	55,755	49,204	55,637
Range: Low	42,140	39,198	36,618	33,500	33,500
High	92,166	83,845	89,750	87,096	92,166
ELEMENTARY SCHOOL PRINCIPALS					
No. Systems Reporting	130	240	378	249	997
Mean	58,187	55,783	55,768	50,369	54,739
Median	58,021	55,412	54,000	47,678	53,611
Range: Low	40,826	37,777	33,809	30,000	30,000
High	87,173	83,845	97,650	91,828	97,650

TABLE 3
LOWEST Salaries paid ASSISTANT PRINCIPALS in Public School Systems,
Stratified by System Enrollment, 1990-91

Mean, Median and Range of LOWEST
Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	129	232	348	158	867
Mean	42,386	45,360	47,882	45,501	45,956
Median	41,077	44,239	46,511	43,464	44,525
Range: Low	25,479	25,707	25,500	26,430	25,479
High	61,664	73,964	77,291	75,200	77,291
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	124	228	323	75	750
Mean	40,488	42,967	46,642	45,404	44,384
Median	38,985	42,982	45,911	42,990	43,434
Range: Low	25,479	25,790	23,540	27,104	23,540
High	60,194	67,546	79,444	70,807	79,444
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	111	157	128	37	433
Mean	38,349	39,780	42,475	40,522	40,273
Median	36,815	38,330	42,380	38,000	38,774
Range: Low	25,479	24,747	25,622	29,000	24,747
High	63,646	62,279	71,970	62,704	71,970

TABLE 4

HIGHEST Salaries paid ASSISTANT PRINCIPALS in Public School Systems, Stratified by System Enrollment, 1990-91

Mean, Median and Range of HIGHEST Salary Paid in each system:

	Pupil Enrollment				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	130	234	349	158	871
Mean	54,110	52,893	52,185	46,084	51,556
Median	54,080	52,696	50,566	44,000	50,521
Range: Low	36,005	31,140	28,999	26,430	26,430
High	80,249	85,438	91,850	75,200	91,850
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	124	229	323	75	751
Mean	50,948	49,368	49,406	45,539	49,263
Median	50,026	49,158	47,888	42,990	48,400
Range: Low	34,956	30,581	29,000	27,854	27,854
High	80,249	73,018	80,840	70,807	80,840
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	112	159	128	37	436
Mean	49,015	46,015	45,368	40,827	46,155
Median	47,841	43,928	44,364	38,365	44,980
Range: Low	34,943	29,799	30,000	29,000	29,000
High	76,079	73,018	71,970	62,704	76,079

TABLE 5
LOWEST Salaries paid PRINCIPALS in Public School Systems,
Stratified by Per Pupil Expenditure of System, 1990-91

Mean, Median and Range of LOWEST
Salary Paid in each system:

	Per Pupil Expenditure					
	$6,000 or more	$5,000 to $5,999	$4,000 to $4,999	$3,500 to $3,999	Less than $3,500	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	181	161	306	166	129	943
Mean	67,400	58,026	55,975	53,608	50,614	57,368
Median	69,222	58,505	55,560	53,245	50,031	56,091
Range: Low	34,175	37,400	34,456	31,666	34,722	31,666
High	94,682	80,000	79,865	78,341	76,000	94,682
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	164	147	289	177	130	907
Mean	63,397	54,036	52,431	50,062	46,322	53,336
Median	63,274	54,287	52,229	49,081	45,705	52,229
Range: Low	37,445	33,500	36,000	30,480	28,130	28,130
High	88,855	73,986	75,827	71,575	66,396	88,855
ELEMENTARY SCHOOL PRINCIPALS						
No. Systems Reporting	185	164	317	189	140	995
Mean	56,652	48,010	46,568	45,202	40,659	47,590
Median	57,000	46,750	46,045	43,483	40,000	46,127
Range: Low	35,000	32,839	30,558	30,000	27,509	27,509
High	78,715	65,561	70,071	65,870	63,827	78,715

TABLE 6
HIGHEST Salaries paid PRINCIPALS in Public School Systems,
Stratified by Per Pupil Expenditure of System, 1990-91

Mean, Median and Range of HIGHEST
Salary Paid in each system:

	Per Pupil Expenditure					
	$6,000 or more	$5,000 to $5,999	$4,000 to $4,999	$3,500 to $3,999	Less than $3,500	Total: All Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	181	161	308	166	129	945
Mean	69,326	60,998	59,678	57,564	53,120	60,484
Median	70,247	61,200	58,860	56,524	52,000	59,693
Range: Low	34,175	37,400	40,000	35,000	34,722	34,175
High	94,682	92,166	83,211	78,341	79,000	94,682
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	164	146	290	177	130	907
Mean	65,461	57,620	56,096	53,419	48,802	56,467
Median	65,165	57,520	55,515	52,422	48,274	55,637
Range: Low	38,000	33,500	37,586	35,946	34,955	33,500
High	89,750	92,166	79,440	75,693	68,430	92,166
ELEMENTARY SCHOOL PRINCIPALS						
No. Systems Reporting	185	164	319	189	140	997
Mean	64,235	55,203	53,677	52,402	47,220	54,739
Median	64,000	55,000	53,095	51,394	46,682	53,611
Range: Low	40,000	36,400	34,462	30,000	33,809	30,000
High	97,650	87,173	80,449	72,341	63,827	97,650

TABLE 7
LOWEST Salaries paid ASSISTANT PRINCIPALS in Public School Systems,
Stratified by Per Pupil Expenditure of System, 1990-91

Mean, Median and Range of LOWEST
Salary Paid in each system:

	Per Pupil Expenditure					
	$6,000 or more	$5,000 to $5,999	$4,000 to $4,999	$3,500 to $3,999	Less than $3,500	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	163	146	284	156	118	867
Mean	55,042	46,563	44,827	42,888	39,426	45,956
Median	55,736	45,769	44,206	41,590	38,816	44,525
Range: Low	29,909	25,479	25,790	25,790	25,500	25,479
High	77,291	63,752	73,438	66,370	66,017	77,291
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	132	124	239	144	111	750
Mean	54,104	45,690	43,391	41,201	37,630	44,384
Median	54,443	45,998	43,161	40,474	36,497	43,434
Range: Low	25,000	25,479	25,790	27,387	23,540	23,540
High	79,444	61,708	69,774	71,568	59,838	79,444
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	64	58	151	85	75	433
Mean	48,653	41,849	40,220	38,263	34,289	40,273
Median	50,721	41,671	39,305	36,808	32,977	38,774
Range: Low	25,632	25,479	26,127	24,747	25,622	24,747
High	71,970	63,646	62,279	57,610	54,482	71,970

TABLE 8
HIGHEST Salaries paid ASSISTANT PRINCIPALS in Public School Systems,
Stratified by Per Pupil Expenditure of System, 1990-91

Mean, Median and Range of HIGHEST
Salary Paid in each system:

	Per Pupil Expenditure					
	$6,000 or more	$5,000 to $5,999	$4,000 to $4,999	$3,500 to $3,999	Less than $3,500	Total: All Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	163	146	286	158	118	871
Mean	60,549	52,357	50,607	48,255	44,860	51,556
Median	61,110	52,478	50,324	47,166	45,008	50,521
Range: Low	31,562	33,000	30,734	26,430	28,999	26,430
High	91,850	80,249	74,718	70,040	66,017	91,850
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	132	124	240	144	111	751
Mean	58,705	50,411	48,528	46,444	41,996	49,263
Median	58,804	50,189	48,320	44,439	41,694	48,400
Range: Low	33,500	35,545	27,854	33,482	28,310	27,854
High	80,840	80,249	74,803	71,568	59,838	80,840
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	64	58	153	85	76	436
Mean	53,471	48,580	46,041	45,047	39,613	46,155
Median	52,526	48,573	44,613	43,436	39,744	44,980
Range: Low	35,000	31,707	31,845	30,000	29,000	29,000
High	73,018	76,079	65,167	65,970	54,482	76,079

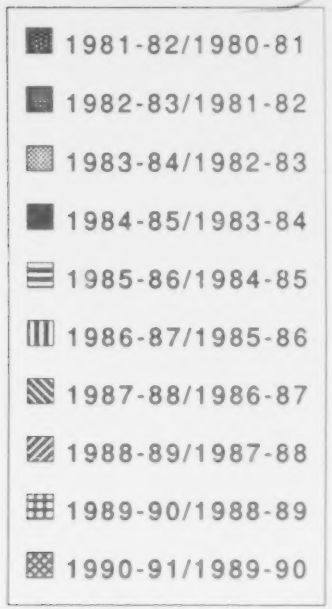
Table 9
Mean of Average Salaries Paid
Principals and Assistant Principals in Public School Systems, 1989-90 and 1990-91 with Percent Change, Stratified by System Enrollment

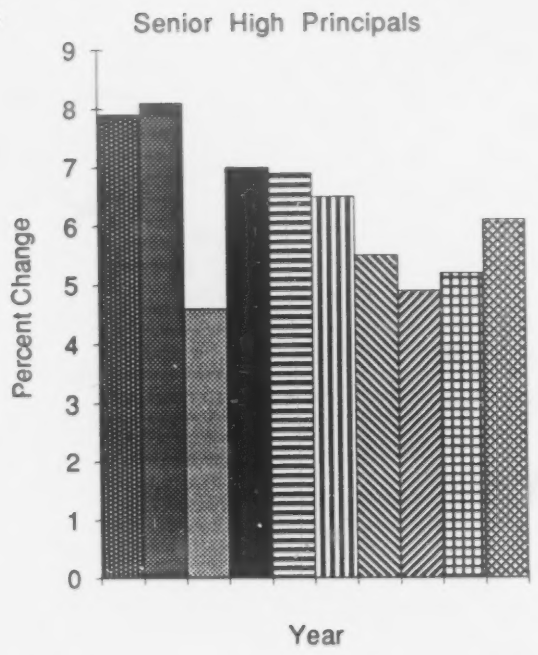
	Systems with Enrollments of 25,000 or more			Systems with Enrollments of 10,000 to 24,999		
	School Year		Percent	School Year		Percent
	1989-90	1990-91	Change	1989-90	1990-91	Change
PRINCIPALS						
Senior High	58,115	61,422	5.7	57,962	60,717	4.8
Junior High/Middle	53,325	56,201	5.4	53,334	55,472	4.0
Elementary School	50,070	52,985	5.8	49,731	51,984	4.5
ASSISTANT PRINCIPALS						
Senior High	46,594	49,253	5.7	47,570	49,685	4.4
Junior High/Middle	43,835	45,894	4.7	44,436	46,364	4.3
Elementary School	40,997	44,038	7.5	41,434	43,222	4.3

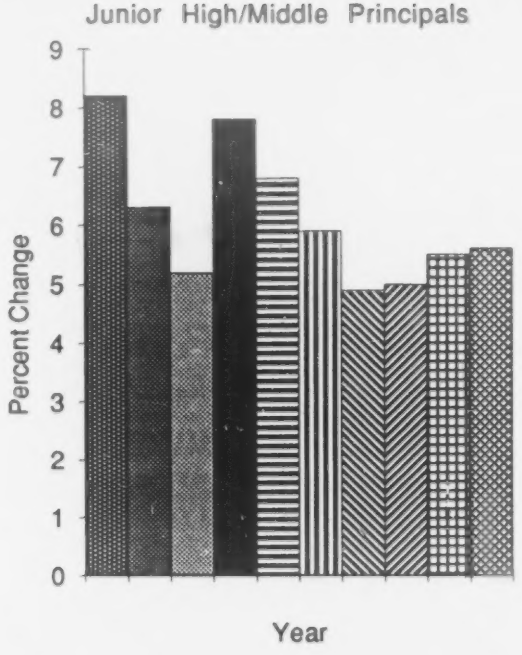
	Systems with Enrollments of 2,500 to 9,999			Systems with Enrollments of 300 to 2,499		
	School Year		Percent	School Year		Percent
	1989-90	1990-91	Change	1989-90	1990-91	Change
PRINCIPALS						
Senior High	57,652	60,979	5.8	50,161	53,251	6.2
Junior High/Middle	53,331	56,338	5.6	48,391	51,383	6.2
Elementary School	49,068	52,457	6.9	45,862	48,798	6.4
ASSISTANT PRINCIPALS						
Senior High	47,251	50,012	5.8	43,910	45,798	4.3
Junior High/Middle	45,344	48,104	6.1	43,110	45,471	5.5
Elementary School	40,223	44,208	9.9	40,568	41,426	2.1

	All Reporting Systems		
	School Year		Percent
	1989-90	1990-91	Change
PRINCIPALS			
Senior High	55,722	59,106	6.1
Junior High/Middle	52,163	55,083	5.6
Elementary School	48,431	51,453	6.2
ASSISTANT PRINCIPALS			
Senior High	46,486	49,009	5.4
Junior High/Middle	44,570	46,981	5.4
Elementary School	40,916	43,548	6.4

Chart 1
10-Year Trend in Annual Percent Change in Average Salaries Paid Principals in All Reporting School Systems, 1980-81 to 1990-91







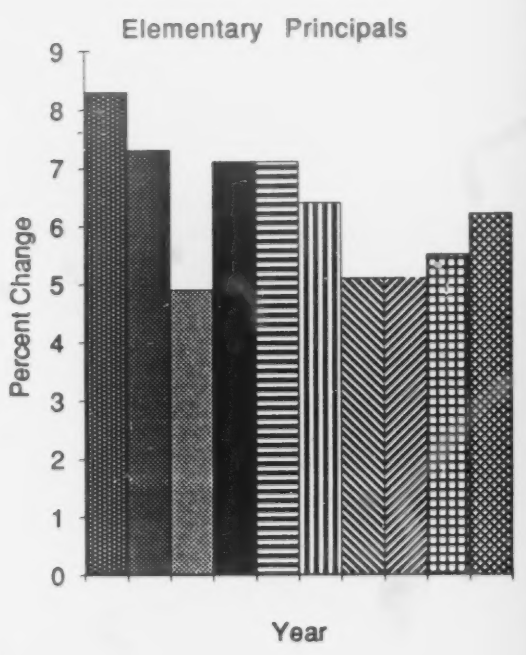
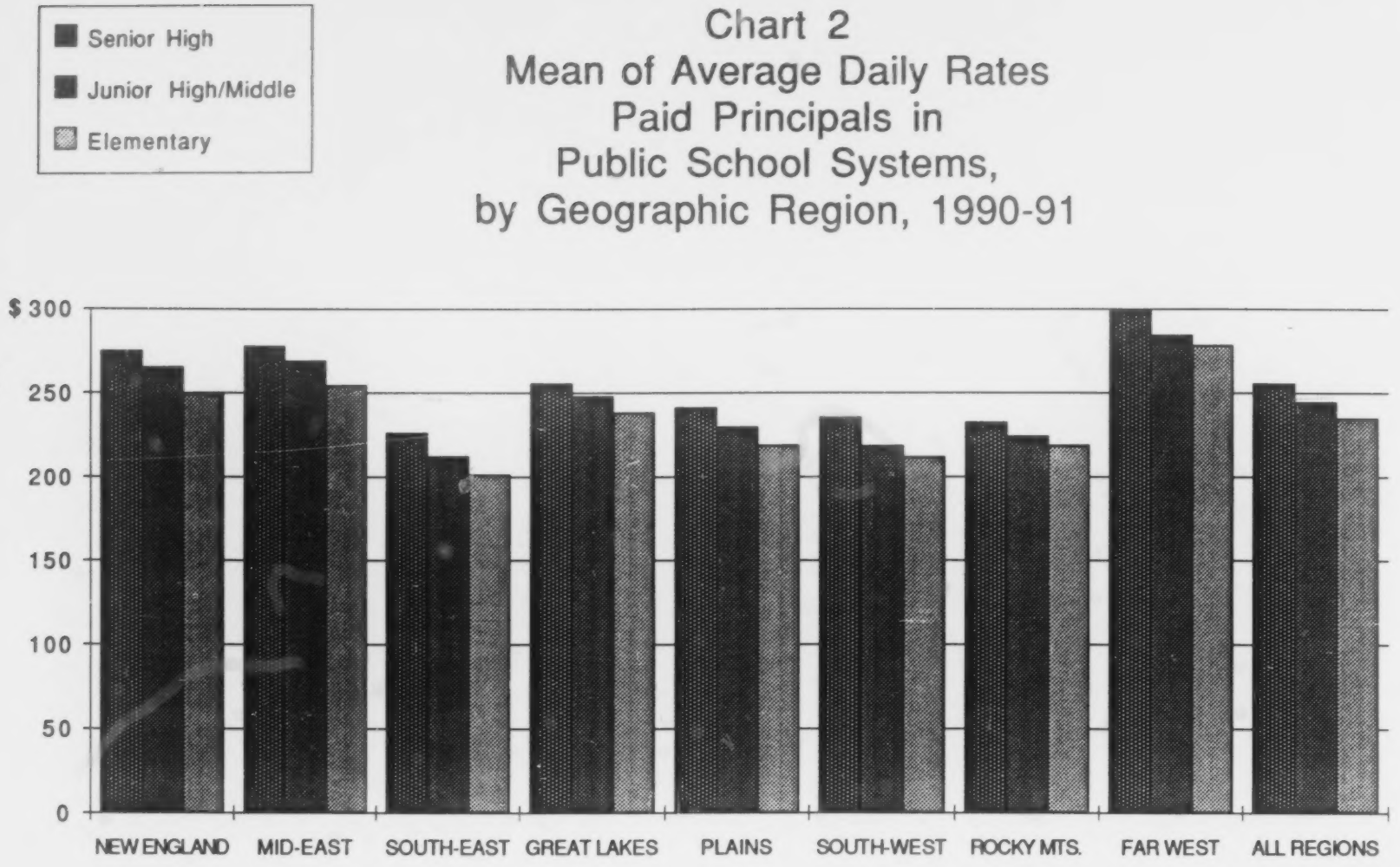
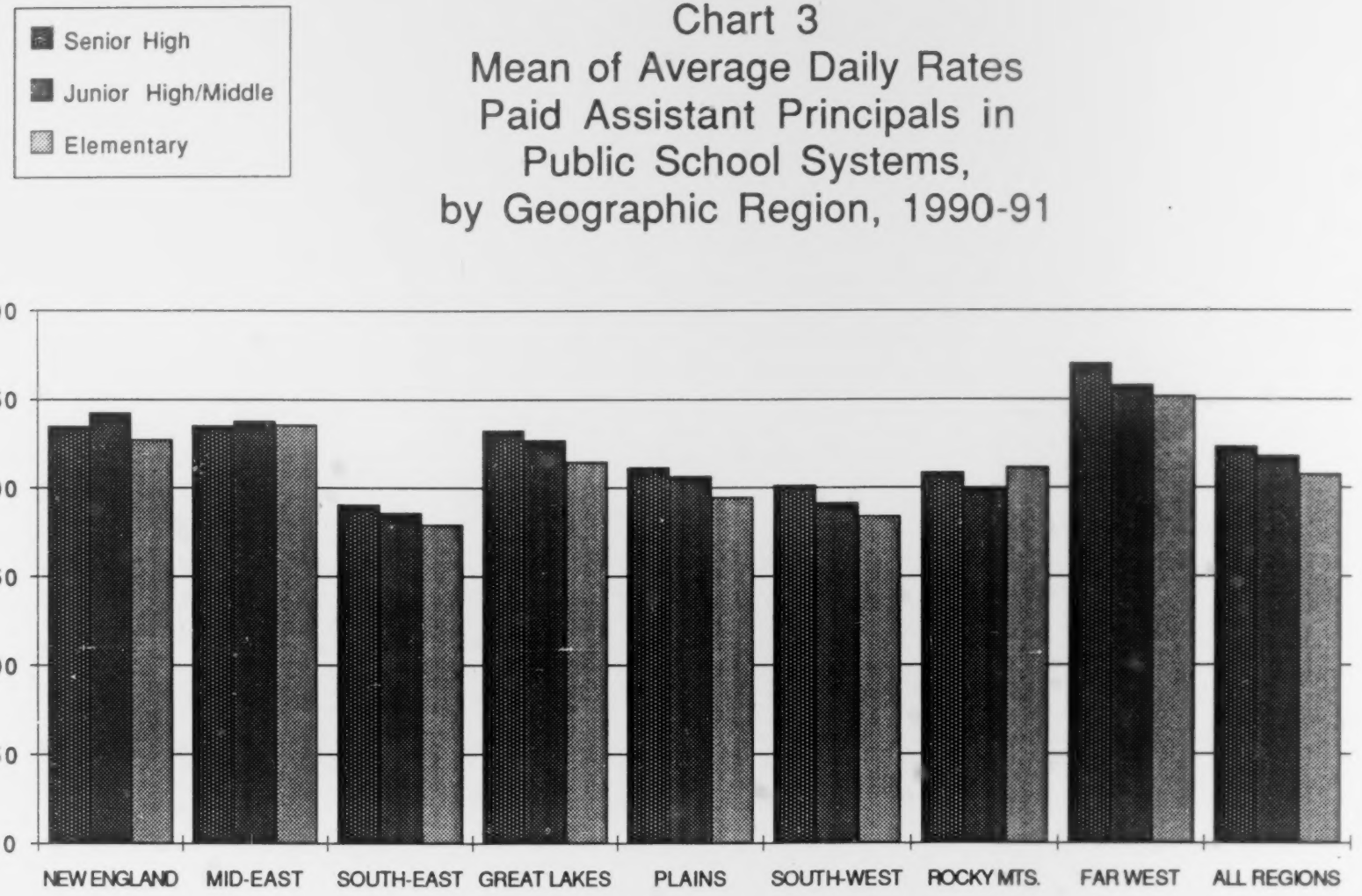


Chart 2
Mean of Average Daily Rates Paid Principals in Public School Systems, by Geographic Region, 1990-91



Geographic Regions: New England: CT, ME, MA, NH, RI, VT; Mideast: DE, DC, MD, NJ, NY, PA; Southeast: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; Great Lakes: IL, IN, MI, OH, WI; Plains: IA, KS, MN, MO, NE, ND, SD; Southwest: AZ, NM, OK, TX; Rocky Mountains: CO, ID, MT, UT, WY; Far West: AK, CA, HI, NV, OR, WA

Chart 3
Mean of Average Daily Rates Paid Assistant Principals in Public School Systems, by Geographic Region, 1990-91



Geographic Regions: New England: CT, ME, MA, NH, RI, VT; Mideast: DE, DC, MD, NJ, NY, PA; Southeast: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; Great Lakes: IL, IN, MI, OH, WI; Plains: IA, KS, MN, MO, NE, ND, SD; Southwest: AZ, NM, OK, TX; Rocky Mountains: CO, ID, MT, UT, WY; Far West: AK, CA, HI, NV, OR, WA